

St. Pauly Textile, Inc. Full Time Employee Benefits Package

Raises: Raise reviews shall occur yearly. Also, *raises may occur when taking on more responsibility.*

Raises will be based upon the following factors

- Commitment to safety
- Attendance
- Positive attitude
- Look of sheds
- Team Work

Vacation policy: After one year you will have earned one week of paid vacation per year.

Sick Days: All employees are allowed two sick days per year beginning after one year of employment.

Medical Benefits: Employees are eligible for partially subsidized medical benefits at 60 days. Our company covers half of the cost of a single plan and part of the family plan. We reimburse 50% of the deductible

Retirement Plan: We provide a SIMPLE IRA retirement plan, with a 3% match eligible at 60 days

Name

Date